What are the key elements of a successful internship?

- A balance between the learning objectives of the student and the specific work your organization needs
- Challenging and meaningful work
- A supervisor (you or your designee) who works closely with the intern and provides feedback

What is an alumni-sponsored internship?

- It's a one-month to three-month work experience at your workplace. The duration depends upon your needs.
- Most internships occur during the summer, although some students commute to internships during the academic year.
- Internships should provide a structured and supervised work or service experience for the student. They can be part-time or full-time, paid or unpaid. Paid internships are preferred.
- Internship opportunities are listed in Career Services’ online Career Vault. Students apply directly to you or your designee. You select students based on your requirements.

“We have found that these young adults are capable of serious contributions. We treat them like full-time employees and we ask a lot from them. We always get a lot in return.”

—Michael Whitman ’82, P’11, P’12, Micro Interventional Devices, Bethlehem, Pa.
How do internships benefit alumni?

• Lafayette interns are motivated workers who bring new perspectives to the challenges you face.
• Lafayette interns complete projects and/or research problems for you.
• Lafayette interns bring energy, a positive attitude, and fresh ideas to your workplace.
• Lafayette interns enjoy being challenged in a work environment and applying their classroom knowledge to real-world situations.
• As an internship host, you connect with Lafayette students in a very personal way.

Why do students participate?

• To develop and enhance skills
• To gain hands-on experience
• To obtain valuable feedback on strengths and weaknesses
• To learn more about specific organizations
• To evaluate potential careers
• To become more competitive with other college graduates who have internship experience

Sign me up!

• Apply online to host an internship. Visit careerservices.lafayette.edu and select Alumni, then Volunteer with Us. You’ll find the online internship host application form there.
• Applications are accepted on a rolling basis.

“After studying international marketing and communications in Barcelona, I knew this would be the perfect way to expand my understanding of international sports broadcasting. The interns were given a tremendous amount of responsibility. It was a stimulating, hands-on experience.”

Katherine Whitman ’11 served an internship with John Gassner ’88, senior director of international advertising sales at ESPN in New York City.

Can’t sponsor an internship? Consider an Alumni-Refereed Internship.

• Even if you cannot personally hire an intern, you can still be a valuable resource for students interested in interning at your organization by posting an Alumni-Refereed Internship.
• Provide Career Services with information about internship programs at your organization and how students can apply.
• Consider allowing students to contact you directly with questions about working at your organization.

Launch Your Life at Lafayette

All the experiences you need to create your edge are built into your four years. It’s a powerful platform from which to launch your life.

• Have Cur Non Impact
• Cross-Train Your Brain
• Make Big Use of Big Resources
• Work with Stellar Professor–Mentors

Learn more at www.lafayette.edu.